

Families Outreach Worker



Job Description

Church Mission, Vision, Ethos and Priorities

1. All staff will work to create a discipleship environment where our vision, values and mission, are encouraged, supported and fulfilled:
 - ❖ Our vision is to be the kind of church God is calling us to become: like the river described in ***Psalm 46:4***, that sends out streams to reach new people and places.
 - ❖ We value being a DEVOTED people, a VALUED people, a BELONGING people, a SERVING people, a GROWING people.
 - ❖ Our mission is to actively impact communities with the love of Christ
 - ❖ You will also be expected to actively support and contribute to the agreed priorities for each season of church life, demonstrating flexibility and a willingness to serve wherever needed to help fulfil the church's vision and mission.

More details of the above are on New Day Church website: newdaychurch.uk

2. All staff are expected to seek opportunities to engage with children, young people, families, and particularly adults aged 20–40. They will encourage and equip people to discover and develop their God-given gifts and calling, enabling them to grow as disciples of Jesus and helping new disciples to emerge and flourish within the life and mission of the church.

Job Title:

Families Outreach Worker (full-time)

Main Purpose:

To serve God by working alongside the Pastors and Elders to fulfil the church's vision and mission for the people of South Ribble, with a particular emphasis on engaging families, children, young people, and adults aged 20–40, helping them encounter Jesus, grow as disciples, and play their part in the life and mission of the church.

Accountability:

To the Senior Pastor, the Elders and the Board in accordance with the provisions set out in our Leadership Document (available on request) with the Senior Pastor as line manager.

Core Responsibilities:

To work with the Church leadership to:

1. Actively work to develop new initiatives in the local community and schools with the purpose of leading families to Christ and discipling them.
2. Help to oversee our range of church-based activities for families, young people and children with a personal involvement in leading these activities, including preaching and teaching audience appropriate material in the various contexts.
3. Work jointly with the youth and children's leadership group to oversee the teams and further develop team volunteers.
4. Ensure good systems are in place and used effectively for best practice in safeguarding, health and safety, data protection etc.
5. Encourage and support the development of outreach and faith-sharing skills among church families and members.
6. Actively engage with community users of the church building and seek to build links and opportunities for deepening relationships and Christian discipleship.
7. Oversee and develop the church's social media profiles and communication.
8. Any other duties and responsibilities in line with the role deemed reasonable by the line manager (Senior Pastor).

Additional Notes:

- ❖ Your own mobile phone, laptop/desktop would be beneficial for your responsibilities.
- ❖ You will have access to a desk, a desktop PC and office space in our church office which is a shared space.
- ❖ You will be entitled and encouraged to undergo necessary training and ongoing personal spiritual formation in the course of your duties.
- ❖ Statutory holiday and benefits are provided, including the offer of a workplace pension.
- ❖ A permanent appointment will be made subject to a satisfactory completion of 3 months probationary period. During this time a notice period of 1 week is applicable.
- ❖ The notice period you must give to end your employment after the probationary period is 1 month. We may end your employment at any time by giving you 1 months' notice or the statutory notice period you are entitled to, whichever is longer.
- ❖ Regular reviews will take place to support you and the church in your ministry.
- ❖ A *Genuine Occupation Requirement* exists for the post-holder to be a practising Christian adhering to the tenets of the Christian faith as set out in our Statement of Faith and supporting documents, in accordance with the Equality Act 2010.
- ❖ New Day Church is a CIO committed to safeguarding children, young people, vulnerable adults and the elderly.

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Personal Specification

Essential Qualities	Desirable Qualities
The person will demonstrate, with enthusiasm, the core vision, values and mission of New Day Church along with our evangelical statement of faith.	Education and qualifications relating to youth and children's ministry.
A Spirit filled disciple of Jesus Christ: This is a genuine occupational requirement under the 2010 Equality Act schedule 9. We pray and worship regularly together as a staff team and the role involves being an integral part of our church community and a commitment to personal growth as a disciple of Jesus.	Able to lead worship for all ages and be an active part of a worship team.
A proven evangelist readily able and willing to share faith with non-Christians, particularly younger generations.	Previous experience of working in schools, taking assemblies and leading classes.
Solid grounding in scripture, well able to relate biblical understanding to contemporary circumstances and situations.	General administration skills and experience.
Demonstrated ministry experience, preferably in a Next Gen context.	Able to drive with own vehicle.
People person with an evident love of people, families and children in particular and an ability to relate to all kinds of people effectively, politely, safely and influentially.	
Leader and team player with a track record of involvement that takes initiative and brings ideas through to completion, taking team members and others with them on the journey.	
Competent use of the internet and social media.	
Good communicator, able to express ideas, information and stories in such a way as people want to listen.	
Willing to undergo a DBS check in compliance with the role. Aware and knowledgeable of safeguarding issues.	

Flexible working hours, willing to regularly work outside of a 9-5 norm including usual Christian holidays.	